

**ANNUAL SUMMATIVE EVALUATION
of the Superintendent**

The Board's Policy B/SR-5 provides that:

Each October, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of **Results** and **Operational Expectations** policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored Results and Operational Expectations policies during the year, and to draw conclusions on that basis.

Operational Expectations Policy: Date Monitored: Board Disposition:

OE-1 Global Operational Expectation

OE-2 Emergency Superintendent Succession

OE-3 Treatment of Constituents

OE-4 Personnel Administration

OE-5 Financial Planning

OE-6 Financial Administration

OE-7 Asset Protection

OE-8 Communicating with the Board

OE-9 Communicating with the Public

OE-10 Instructional Program

OE-11 Learning Environment/Treatment of Students

OE-12 Facilities

Results Policies: _____ **Date Monitored:** _____ **Board Disposition:** _____

R-1 Mission

R-2 Academic Achievement

R-3 Citizenship

R-4 Health and Personal Development

Based upon the Board's prior monitoring of these policies and the on-going monitoring of the organization's and the Superintendent's performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

Based upon the foregoing conclusions, the Board makes the following decisions for the coming year:

Signed: _____
President of the Board

Date: _____

Signed: _____
Superintendent

Date: _____

Legal Reference:
GOVERNMENT CODE
54957 Closed Session; personnel matters

Adopted: April 24, 2007
Revised: June 28, 2011
Revised: March 10, 2015
Revised: January 10, 2017
Revised: April 25, 2017