

Board of Education



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Strategic Overview

2010-2016

A thoughtful,
clear way forward...



...for all our
stakeholders.



**Palm Springs
Unified School District**

Mission

This is the reason the Palm Springs Unified School District exists. It is our enduring statement of purpose that defines and bounds our value and our priorities.

Students will graduate from high school prepared and motivated to succeed in their chosen career and higher education, ultimately contributing to the common good.

Beliefs

These are the guiding lights in all that we do. Each is equally important as the others, and together they form a solid foundation of promise for the future.

Students and their future are at the core of every decision.

Individual potential is reached through relevant, rigorous educational experiences with positive relationships.

Lifelong success requires lifelong learning.

Good decisions result from collaboration with stakeholders.

Respecting the diversity of others is essential to a healthy community.

Civil rights are fragile, necessitate protection and are balanced with accountability and responsibility.

Learning occurs best in environments characterized by safety and managed with high expectations.

Educating all students requires a wide variety of teaching techniques.

Good governance is characterized by fair treatment of all stakeholders, transparency and sound financial stewardship of resources.

An effective, qualified staff, highly trained and supported, is fundamental to the District's success.

Focus

There can be no education or societal gain without clarity of direction. We will keep in clear sight what is import for our students, our teachers and our community partners.

Academic Achievement

Ensure that all students achieve individual academic goals and attain proficiency in state standards:

- Develop the academic and interpersonal skills students need for the 21st century.
- Ensure that all second language learners achieve proficiency in English.
- Teach California standards-aligned curriculum that provides enrichment and support for college and career readiness.
- Integrate Career and Technical Education, Technology and Visual Arts and Performing Arts throughout the curriculum.
- Ensure equity in course access including A-G, Advanced Placement and other specialized courses.

Human Resources Development

Actively recruit, develop and retain highly-qualified and effective staff:

- Develop a comprehensive recruitment plan for hard-to-staff positions.
- Recruit a diverse staff that reflects our population.
- Create and implement a comprehensive, research-based professional development plan.
- Retain staff through positive work climate, culture and recognition.

Safe and Secure Environments

Provide all students with a safe and secure learning environment characterized by responsible, respectful and ethical behavior by the entire school community:

- Provide additional facilities and maintain existing facilities to optimize student learning and relieve overcrowding at schools.
- Supplement academic curricula with character-building and student support programs.
- Enhance existing systems to maintain safe campuses, ensure positive school climate and school connectedness.
- Implement and regularly update disaster and emergency preparedness and response plan.
- Provide education and systems of support for health and wellness of students.

Parent/Community Partnerships

Collaborate with families and community to ensure all students are actively engaged in learning and connected in meaningful ways to their schools through the community:

- Increase student attendance and participation in their own learning.
- Enhance student/community involvement.
- Develop partnerships with the business and philanthropic community.
- Assist parents to access and understand K-12 and post-secondary options.